



## EBONY WILLIAMS

ASSOCIATE DIRECTOR-TECHNOLOGY - CHIEF DATA OFFICE & STRATEGIC PLANNING, AT&T



Ebony Williams leads management professionals in the St. Louis region on behalf of AT&T's Technology Development Program. The Technology Development Program is dedicated to securing talented, highly qualified, and extremely motivated students and college graduates in science, technology, engineering, and mathematics (STEM) fields. TDP offers full time employment and summer internships; and focuses on developing participants into a strong base of skilled AT&T technology managers with a firm grasp of technical, business, and leadership fundamentals. Ebony's responsibilities include talent recruitment, job placement, new employee training, career development, coaching, supervision, and day to day operations of the program.

Ebony began her career working as an Advanced Computer Attendant at Southwestern Bell Telephone Company in 1996. She served in many different capacities within the Technology Operations and Technology Development organizations. Previous roles included Help Desk supervisor/mainframe application support, Middleware application support/Team Lead, Business Objects Application Support Lead/Team Lead, and Sr.Technical Team Lead of the Technology Development Program.

In addition to her current role, Ebony rolled out a nation-wide Diversity, Equity & Inclusion Program consisting of educational, thought-provoking dialogues of understanding, cultural enrichment activities, and other diversity events. The program has been well received and has grown from the St. Louis office to 7 other AT&T collaboration cities. Employees are encouraged to share their experiences and learn to be more inclusive and understanding of one another. This nationwide program was highly successful under Ebony's leadership, and she introduced new ways to engage, have discussions, and learn about diversity, equity and inclusion. Ebony advises Business Units and teams across AT&T about the importance of promoting and cultivating diverse, inclusive environments.

Ebony is committed to promoting STEM education throughout the St. Louis region and hosts several STEM related educational events each year. She leads the Education and Technology pillars of AT&T's Believe St. Louis community enrichment initiative and serves as liaison to the Urban League of Metropolitan St. Louis. Ebony has received numerous leadership awards locally and nationally including the Women of Color STEM Award in Detroit, MI, the White House Summit Nominated Change Maker Award in Washington, DC. and was chosen for the 2020 Who's Who Diversity in Color Award.

Ebony is a St. Louis native and holds a Bachelor's of Science degree from Southern Illinois University - Edwardsville, Certificate in Telecommunications Management from the University of Dallas, an MBA from Washington University in St. Louis and a Diversity & Inclusion Certificate from Cornell University.